

**MINUTES of MEETING of APPEALS COMMITTEE held in the COUNCIL CHAMBER, KILMORY,  
LOCHGILPHEAD  
on WEDNESDAY, 21 DECEMBER 2005**

- Present:** Councillor Al Reay (Chair)
- Councillor Donald MacMillan                      Councillor John Findlay
- Attending:** Charles Reppke, Head of Democratic Services and Governance  
Danny Longwill, Head of Personnel Services  
James Robb, Head of Integrated Care  
Mike Conroy, GMB Union Representative  
Appellant
- Apologies:** Councillor John Tacchi                      Councillor John McAlpine

The Committee resolved in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude the public from the following item of business on the grounds that it was likely to involve the disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A to the Local Government (Scotland) Act 1973.

**1. CONSIDER GRIEVANCE APPEAL**

There was submitted statements on behalf of the employer and employee and evidence was led in support thereof.

**Decision**

That the grounds of the Appeal have been substantiated in part and the Appeal be therefore upheld to the extent that the Head of Integrated Care ensure that local management put in place appropriate steps to have adequate resources for the complainer and administrative support to allow the appellant to undertake her duties in the most effective manner possible.